



PARTNER

Alison D. Alpert

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📍 San Diego

Alison D. Alpert is a partner in the Labor & Employment practice group at Best Best & Krieger LLP. Alison represents private and public employers in a broad range of employment litigation including harassment, wrongful termination, retaliation and discrimination based upon gender, race, national origin, age and disability. Alison also frequently advises clients concerning employee handbooks and employment policies related to harassment, wage and hour issues, workplace violence, drug and alcohol testing, privacy, discipline and termination. Alison additionally has significant experience in representing and advising clients on issues related to public access and accommodation under the Americans with Disabilities Act.

Alison also regularly participates as a speaker in labor and employment seminars, speaking on issues of family and medical leave, drug and alcohol policies and disability issues.

While attending law school, Alison served as an intern for the United States Attorney's Office Eastern District of California and participated in a civil rights clinic.

Accolades

- *San Diego Business Journal*, Business Women of the Year finalist, 2021
- *SD Metro Magazine*, 2020 Women of Influence

CORE PRACTICES

Labor & Employment
Labor Negotiations & Other Union Matters
Municipal Law
Wage & Hour Law
Workplace Safety

EDUCATION & ADMISSIONS

Education

University of California, Davis
School of Law, J.D.

Pomona College, B.A.,
government

Bar Admissions

California

LANGUAGES

English

Thought Leadership**Publications**

- "COVID-19 Emergency Prevention Measures," *PublicCEO*, Jan. 28, 2021
- "New Rules: COVID-19 Dominates California's Latest Workplace Regulations," *The Press-Enterprise*, Jan. 26, 2021
- "New Employment Laws for California Public Employers" *BBKnowledge*, Jan. 28, 2016
- "New Public Employment Laws for 2015" *PublicCEO*, Jan. 28, 2015 (via *BBKnowledge*)
- "State Supreme Court Limits Monetary Damages Under FEHA in Mixed Motive Discrimination Cases," *BB&K Legal Alert*, Feb. 7, 2013

Presentations

- "We Just Received An EEOC/DFEH Complaint...Now What?" California Public Employers Labor Relations Association's Annual Training Conference, Nov. 15, 2023
- "Remembering Our Favorite Songs: A Refresher On Recent Changes In The Law And Best Practices That We've Been Neglecting," California Public Employers Labor Relations Association's Annual Training Conference, Nov. 15, 2022
- "Employment Law Update," City Attorney Association of San Diego Spring Retreat, Mar. 24, 2022
- "Under Pressure: Defusing Conflict in the Workplace During These Trying Times" California Public Employers Labor Relations Association's Annual Training Conference, Nov. 17, 2021
- "Disciplining Firefighters Under FBOR From Investigation Through Hearing: All You Need to Know," California Public Employers Labor Relations Association Annual Training Conference, Nov. 18, 2020
- "Lessons Learned from the Pandemic: What We Never Thought of Before COVID-19," California Public Employers Labor Relations Association Annual Training Conference, Nov. 16, 2020
- "Annual Labor & Employment Update," BB&K Webinar, Dec. 10, 2020
- "Annual Labor & Employment Update," BB&K Webinar, Dec. 10, 2019

- "Still Smokin' (The Sequel): Addressing Continuing Issues With Legalization of Marijuana and Its Effect on Drug Policies and Other Best Practices," California Public Employers Labor Relations Association Annual Training Conference, Nov. 21, 2019
- "The (Seemingly) Untouchables – How Do I Handle Discipline Involving A High Profile Employee?" National Public Employer Labor Relations Association Annual Training Conference, Sept. 26, 2019
- "Annual Labor & Employment Update," BB&K Webinar, Dec. 13, 2018
- "Up In Smoke: Addressing Legalization of Marijuana and Its Effect on Drug Policies, and Other Best Practices for Drug Policies," California Public Employers Labor Relations Association Annual Conference, Dec. 5, 2018
- "Labor & Employment Law: What Changed in 2017," BB&K Webinar, Jan. 9, 2018
- "Facebook Faux Pas-17.0: How to Legally Address Employee Use of Social Networking Websites and Other Technological Media," California Public Employers Labor Relations Association's Annual Training Conference, Dec. 8, 2017
- "Disciplining Firefighters Under FBOR from Investigation Through Hearing: A Practical Approach," California Public Employers Labor Relations Association's Annual Training Conference, Dec. 7, 2017
- "You Can't Say That! Free Speech Issues in Public Employment," California Public Employers Labor Relations Association's Annual Training Conference, Dec. 6, 2017
- "Annual Labor & Employment Update," BB&K Webinar, Dec. 8, 2016
- "When an Employee Says, 'I've Got My Medical Marijuana Card,' What Can an Employer Do?" California Public Employers Labor Relations Association's Annual Training Conference, Nov. 4, 2016
- "You Can't Say That! Free Speech Issues In Public Employment," California Public Employers Labor Relations Association's Annual Training Conference, Nov. 2, 2016
- "When Your Employee Says, 'I've Got My Medical Marijuana Card' What Can an Employer Do?" Public Employer Labor Relations Association of California Conference, Sept. 28, 2016
- "Creating an Accessible City," International Municipal Lawyers Association Webinar, Mar. 31, 2016
- "Labor & Employment Law Update," Association of Legal Administrators San Diego Chapter's Annual Labor & Employment Law Update & Legal Resource Fair, Feb. 9, 2016
- "Annual Labor & Employment Update," BB&K Webinar, Dec. 10, 2015
- "The Who, What, Where, When, And Why Of Workplace Investigations," California Public Employers Labor Relations Association Annual Conference, Oct. 22, 2015
- "You Can't Say That! Free Speech Issues In Public Employment," California Public Employers Labor Relations Association Annual Conference, Oct. 21, 2015
- "Demystifying How The ADA Applies To Public Facilities And Services," League of California Cities' City Attorneys' Spring Conference, May 7, 2015
- "We Just Received A DFEH Complaint . . . Now What?" California Public Employer Labor Relations Association's 5th Annual Conference, Oct. 16, 2014