



ASSOCIATE

# Shauna Amon

✉ shauna.amon@bbklaw.com

☎ (619) 525-1311

📍 San Diego



Shauna Amon is a member of Best Best & Krieger LLP's Labor & Employment practice group in the firm's San Diego office. Shauna represents both private and public employers in a broad range of employment matters, ranging from personnel management to compliance with the ever-changing state and federal employment laws, including discrimination laws, medical leave laws, the Americans with Disabilities Act and the Fair Labor Standards Act.

Shauna also advises clients on employee handbooks and employment policies related to harassment, wage and hour issues, workplace violence, privacy concerns, discipline and termination and has conducted harassment and other workplace investigations. In addition to this work, Shauna also has experience with employment litigation in the areas of harassment, wrongful termination, and retaliation and discrimination based upon gender, race, national origin, age and disability.

Shauna participates as a speaker in labor and employment seminars, speaking mainly on issues of personnel management. Shauna also regularly conducts seminars and mandatory harassment avoidance trainings for both supervisors and non-supervisors.

While attending law school, Shauna was a law clerk at the Chula Vista City Attorney's Office, an intern at the United States Attorney's Office Southern District of

## CORE PRACTICES

- Business
- Labor & Employment
- Labor & Employment Litigation
- Public Agency Labor & Employment
- Wage & Hour Law
- Education Law
- Municipal Law
- Special Districts

California and an extern for U.S. Magistrate Judge for the Southern District of California Ruben B. Brooks.

## Thought Leadership

### Presentations

- "Conducting Personnel Investigations: Finding The Facts!" California Public Employers Labor Relations Association Annual Training Conference, Nov. 14, 2024
- "Sexual Harassment Prevention Training (Non-Supervisor)," CSDA Webinar, California Special Districts Association, Feb. 23, 2021
- "Sexual Harassment Prevention Training (Supervisor/Board Member)," CSDA Webinar, California Special Districts Association, Jan. 26, 2021
- "Annual Labor & Employment Update," BBK Webinar, Dec. 10, 2020
- "How to Avoid Claims of Violation of Due Process When Disciplining Public Employees: Complying With Procedural and Other Requirements," California Public Employers Labor Relations Association Annual Training Conference, Nov. 17, 2020
- "How to Avoid Claims of Violation of Due Process When Disciplining Public Employees," Public Employer Labor Relations Association of California Annual Training Conference, Nov. 12, 2020
- "Sexual Harassment Avoidance Training for Non-Supervisors," BBK Webinar, Aug. 4, 2020
- "Sexual Harassment Prevention Training," CSDA Webinar, California Special Districts Association, July 8, 2020
- "Sexual Harassment Avoidance Training for Non-Supervisors," BBK Webinar, Apr. 8, 2020
- "Annual Labor & Employment Update," BBK Webinar, Dec. 10, 2019
- "Sexual Harassment Avoidance Training for Non-Supervisors," BBK Webinar, Nov. 19, 2019
- "Annual Labor & Employment Update," BBK Webinar, Dec. 13, 2018
- "Effective Use of Performance Improvement Plans: Improve an Employee's Performance or Successfully Sever the Employment Relationship," California Public Employers Labor Relations Association Annual Conference, Dec. 6, 2018

## EDUCATION & ADMISSIONS

### Education

University of San Diego School of Law, J.D., summa cum laude, Order of the Coif

University of San Diego, B.A., communication

### Bar Admissions

California

## LANGUAGES

English