

ASSOCIATE

Stephanie Véniez

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📍 Ontario



Stephanie Véniez is an Associate at Best Best & Krieger LLP (BBK) and a member of the Special Districts practice group. Stephanie is dedicated to representing public agencies throughout California with a special focus on school districts, particularly in the areas of complaint investigations, special education, disability access, and labor and employment. She brings a wealth of experience to her practice, ensuring regulatory compliance, effective governance, and advocacy for public agencies. She also works extensively with school districts on complex special education issues, helping administrators navigate both regulatory challenges and unique pupil concerns to ensure equitable outcomes for students.

Prior to joining the firm, Stephanie served as court-appointed counsel in the Juvenile Court of San Bernardino, representing parents, children, and legal guardians in all stages of dependency proceedings. Stephanie also previously represented clients in special education due process hearings, mediation, and administrative proceedings.

Based in Redlands, California, Stephanie is a committed advocate for public agencies, blending strategic insight with her passion for education and social justice. Outside of the office, she enjoys sustainable desert landscaping and is working on creating a native plant garden in her backyard. Stephanie was raised in Montréal, Canada, and is a lifelong hockey fan. She is also a lover of dogs, video games, and iced coffee.

Accolades

- Best Lawyers: Ones to Watch® in America, Municipal Law, 2026

Professional & Community Involvement

- Office of Administrative Hearing (OAH), Special Education Advisory Committee Member

CORE PRACTICES

Education Law
Special Districts
Labor & Employment
Open Government & Ethics

EDUCATION & ADMISSIONS

Education

William & Mary Law School, J.D.
McGill University, B.A., psychology and English literature

Bar Admissions

California

Court Admissions

U.S. District Court, Central District of California

Thought Leadership

Publications

- “Department of Justice Delays Compliance Deadlines for ADA Web Accessibility,” *PublicCEO*, April 23, 2026
- “WCAG Deadlines Looming: review Key Compliance Tips Now,” *Special Ed Connection*, Quoted, Mar. 13, 2026
- “New Digital Accessibility Requirements in 2026,” *PublicCEO*, Jan. 20, 2026
- “Pending Deadline to Comply with AB 2158 – Mandatory AB 1234 Ethics Training for School Board Officials,” *PublicCEO*, Nov. 24, 2025
- “Building a Resilient Malibu School District: Emergency Preparedness in Fire-Prone Communities,” *Riverside Lawyer Magazine*, May 2025 Issue

Presentations

- "Coral Clarity: Bringing ADA Accommodations and Modification into Focus," California Joint Powers Insurance Authority, Annual Risk Management Educational Forum, Oct. 7, 2026
- "Understanding and Navigating the Brown Act and the Conflict-of-Interest Code," California Association of Sanitation Agencies Winter Conference, Jan. 14, 2026
- “Minors in Restrictive Settings,” Disability Rights California and the Office of Clients’ Rights Advocacy, Feb. 23, 2023