

Knowledge is Power: BBK Trainings for Public Agencies



Best Best & Krieger LLP (BBK) offers a variety of trainings to public agencies addressing topics required by law, as well as insight on preventative and educational legal issues and trends. The courses are interactive and can be presented onsite, via live webinar or on-demand. Below is a list of our most popular trainings. For a full list of offerings, visit our [Learning Hub](#). If you would like information on customized trainings, please email events@bbklaw.com.

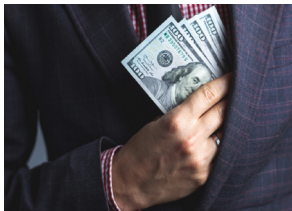


Brown Act “Open Meetings Law”

This training introduces California public officials and employees to the various aspects of the Ralph M. Brown Act, which guarantees the public’s right to attend and participate in governmental legislative bodies’ meetings.

Topics covered include:

- When it applies
- Compliance requirements
- Exceptions to the open meeting law
- Remedies for non-compliance
- Hypotheticals and practical advice to help identify and avoid violations



Ethics Training

This training satisfies California Assembly Bills 1234 and 2158 biannual training requirements for public officials, officers, employees who file Statements of Economic Interest (SEI or SB 827), members of school district governing boards, county boards of education and charter school board members.

Topics covered include:

- General ethics laws and principles
- Laws governing personal financial interest (Political Reform Act & Gov. Code section 1090)
- Laws governing personal advantages and perks (limits on gifts, travel, loans, mass mailings, misuse of public funds)
- Transparency laws (Brown Act and California Public Records Act)
- Fair process (common law conflict of interest and due process)



SB 827 Compliance Training

Effective January 1, 2026, Senate Bill 827 (SB 827) requires covered local agency officials to complete mandatory fiscal and financial training every two years, with newly appointed or hired officials required to complete the training within six months of assuming office. This program satisfies SB 827's requirements and provides practical guidance on core fiscal responsibilities, including budgeting, financial controls, long-term planning, auditing, debt and capital financing, pensions and OPEB, cash management, procurement considerations, and financial risk management. Designed for elected and appointed officials, executives, and staff with fiscal oversight responsibilities, the training helps agencies ensure compliance while promoting transparency, accountability, and long-term fiscal sustainability.

Training topics include:

- Fiscal oversight responsibilities
- Budget development, financial policies, and long-term fiscal planning
- Financial reporting, auditing, and internal controls
- Capital financing, debt management, and revenue mechanisms
- Pensions, other postemployment benefits, and financial risk management
- Cash management and investments
- Financial considerations related to procurement and contracting



Sexual Harassment Avoidance Training for Non-Supervisors (1 hour)

This training satisfies Senate Bill 1343 requirements. Under SB 1343, passed in 2018, California employers with five or more employees must provide at least 1 hour of training and education regarding sexual harassment, abusive conduct and harassment based on gender to all employees within 6 months of their assuming their role, and every 2 years thereafter. SB 1343 also includes temporary and seasonal employees, who must be trained within 30 days of their hiring or 100 hours worked, whichever is first, starting immediately.



Sexual Harassment Avoidance Training (2 hours)

This training satisfies both California Assembly Bills 1825 and 1661 biannual requirements. This course applies to supervisory and private business professionals with 50 or more employees and elected officials.

Topics covered include:

- What constitutes sexual harassment and discrimination in the workplace
- How to recognize and prevent harassment
- What procedures to follow if you witness harassment or are harassed yourself
- The potential consequences — including personal liability — of harassment
- What constitutes abusive conduct in the workplace, in compliance with AB 2053
- Orientation, gender identity and gender expression, in compliance with Senate Bill 396