

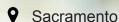
PARTNER

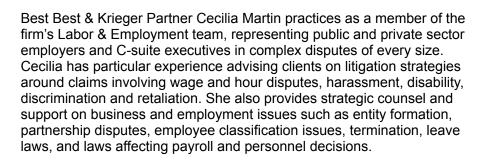
Cecilia L. Martin

She/Her

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With a background in advising employers and management, Cecilia is widely regarded as an adept leader and communicator who creates efficient strategies for day-to-day and long-term employer-employee issues. She works to mitigate risk at every turn and enjoys working collaboratively with in-house counsel and HR leaders. She also has substantial experience providing management-side defense in single-plaintiff claims, class actions and representative claims under the Private Attorney General Act.

Cecilia is deeply committed to the expansion of diversity and equity in the legal community and has served in both leadership and membership roles in several different organizations to further this goal. One of Cecilia's most important roles is her service as a mentor to law students and new attorneys. Cecilia's commitment to service is the result of watching her mother advocate for victims of domestic violence and promote equity and the presence of people of color in the arts.

Outside of her law practice, Cecilia enjoys taking evening bike rides with her family, yoga, and intends to resume re-learning the cello when her baby is a bit older.

Accolades

- The Best Lawyers in America®, Litigation Labor and Employment, 2025
- Northern California Super Lawyers Rising Stars, Employment Litigation, 2020-2022, 2024



CORE PRACTICES

Labor & Employment
Labor & Employment Litigation
Public Agency Labor & Employment
Wage & Hour Law
Business Litigation

Professional & Community Involvement

- Wiley Manuel Bar Association
- Cruz Reynoso Bar Association
- Volunteer, Odyssey of the Mind, Northern California

EDUCATION & ADMISSIONS

Education

Florida International University College of Law, J.D.

University of San Francisco, B.A., English literature

Bar Admissions

California

Court Admissions

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California